## **Low-Level Concern Form**

Please use this form to share any concern – no matter how small, and even if no more than causing a sense of unease or a 'nagging doubt' that an adult may have acted in a way that:

- Is inconsistent with the Staff code of conduct, including inappropriate conduct outside of nursery, and
- Does not meet the allegation threshold, or is otherwise not serious enough to merit a referral to the LADO.

**Details of concern** 

Provide a concise record including:

- Brief details in which the low-level concern arose
- Details which are chronological and precise.

Use a separate sheet if necessary.

Date

Sign and date the form and return to the DSL/manager.

Name of staff member	Dala
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ivaine of Staff member	Role
Date	Signed
Date	

July 2025

This policy was adopted on	Signed on behalf of the nursery	Date for review
15 <sup>th</sup> September 2025	Z.Gordon	15 <sup>th</sup> September 2026

Staff member	Sign	Date

July 2025